

 Ariake Europe NV Leemkullstraat 5, 3630 Maasmechelen, Belgium	<i>Paraaf ter goedkeuring</i>	
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1. Safety and quality of foods


Ariake Europe is introducing a foods safety system to produce more safe foods for our customers (consumers) as our most important policy. We are selecting distributors of raw materials on the base of their reliability and clearness in order to receive more safe materials of foods. It may prove that the foods (products) produced by us are safe. So we are taking a serious view of the materials that we receive from the distributors, on the policy "from farm to table". We are trying to catch the suppliers' chains clearly because we know that we are receiving them on the last stage, as a fundamental premise.

Ariake Europe is observing the regulations and laws, the policies of our sub-companies, and the rights and requirements of our customers (consumers). We are trying to provide the best labor conditions to our employees. Each employee shall observe safety regulations, work procedures and orders and try to prevent accidents, taking his or her responsibility in the place of work so that they can have safe, healthy and comfortable work circumstances as a whole.

Ariake Europe is giving trainings to the employees by the coaches in the Company or ones from the outside organizations, in order to promote their vocational faculty and knowledge for the products. These trainings are in particular essential for the new employees and ones trusted by other companies. Their leaders shall always train them to promote their understanding for quality control. The employees who have good understanding to the quality or received such trainings can play a role to promote the quality of products on the processes of manufacture. Each employee shall try to fulfill his or her responsibility for the quality promotion. It is essential that each employee can report or warn other people of dangerous matter whatever it may be from the viewpoint of safety of foods.

Ariake Europe is coping with the fundamental problems of industrial waste when we have negotiations with the distributors (vendors) of materials or customers (consumers) about packing. We set up our target of how much packing we can decrease.

Ariake Europe Management Team must always think of the possibility of subversive

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activities and bio-terrorism. This system for safe foods quality is now listing up dangers, doing their analysis, recording them (in writing) and contributing to the prevention of subversive activities through inspection and verification.

Ariake Europe is supplying high quality products to the market. We are particularly caring for hygiene, using high quality materials and taking modern foods manufacturing methods. These have become the images of Ariake Europe now.

Ariake Europe is purchasing only the materials whose genes were not changed.

We are always satisfying customers' (consumers') requirements with the products of high quality. We have "a care system" which is a program to improve and promote foods quality. We know that preventing errors and improving the quality always will lead to continuous quality improvement. We are required to supply the safe products that meet customers' requirements.

2. Allergy

Ariake Europe Management Team thinks it very important that our products will be accepted by as many customers as possible. We must think of the possibility of unexpected outbreaks of allergy which we cannot foresee at the production stage. We are listing up dangerous factors and taking the measures to cope with them. Possible allergens can be checked on <http://WWW.ariake-europe.com>. On Document ALG-W-02, the counter-measures for allergy are also explained in more details.

3. Environment

Ariake Europe as well as Ariake Japan Co. Ltd., the Head Office, are using natural materials like herb spices and trying to coordinate the materials and products with the environment as a fundamental policy. Management Team is leading each work division so that they can save materials and energy, decrease the quantity of industrial waste and positively cope with the prevention of contamination of environment. Ariake Europe is also trying to deal with the products that are tender to the environment, purchasing and using raw materials that are not harmful to the environment, as our first priority.

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Targets for the environment problems are set up every year. Ariake Europe is doing the best to realize the targets. Further improvement is always being done with employees' sincere efforts, utilizing proper materials and resources.

Care-system is working to coordinate with all the environment conditions inside and outside Ariake Europe. It is doing its business activities in accordance with laws and regulations of each country.

Ariake Europe is always trying to decrease the burden that it might be giving to the environment. All our materials and data for the environmental problems have the traceability.

4. Ethics


Ariake Europe shall not only produce the products of high quality, but also shall do honest and simple business. We are trying not to do dishonest dealings, for example, dealings by bribe, price-stipulation with competitive companies, etc.

Ariake Europe will encourage and support the environmental protection and continuous activities for it. That will be seen in our policies of purchasing raw materials and consideration for water saving.

Ariake Europe will not produce, get or buy the products that come from the following matter:

- a) By compulsory labor
- b) By minor laborers
- c) Excessive overtime labor
- d) Products from the labor under illegal and dishonest contracts
- e) Products from the organizations to do discriminative actions

ARIAKE EUROPE will always pursuit the continuance of good products and its methods.

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5. Execution of the policies

Ariake Europe must keep compliance cited in the above-mention items and realize the quality system to guarantee safe, high quality products. We will listen to the requirements from the quality team and timely cope with the problems to provide and realize necessary facilities and environment for them. This will be also applied to deal with the requirements for the environmental protection and methods.

The OA Manager, who is a representative of the division and a member of Management Team, shall take responsibility to pursuit and introduce the good environment.

Ariake Europe is proud that each employee is obeying the said policies and showing his or her strong will and efforts to produce safe, high-quality products and that our customers' (consumers') requirements and expectation are being satisfied.

When the improvement of operation and so forth is necessary by the results of inspection and the customers' (consumers') requirements, Ariake Europe will inspect the situation, estimate it and timely provide the proper methods and facilities to assure the foods safety.

The policies and targets described on Document ALG-F-O1 shall be put up at an official place like Employees' Cafeteria, etc. or be explained at a duty explanation meeting, etc.

Date:

13-01-2014

Name:

Shigeto Takaki

Signature:

